

***Vision Statement: A Healthy Community Where Everyone Thrives***

***Build & Maintain Strong Teams, Culture & Leadership***



**Invest in recruitment/retention initiatives (wages/benefit packages, marketing, mobility opportunities)**

**Develop & implement targeted staff training and development initiatives (link to succession and growth for staff)**

**Invest in team/culture building initiatives.**

**Invest in leadership development**

***Grow and Evolve Programs to Meet Community Need***



**Build more affordable housing**

**Increase programming for seniors**

**Increase access to licensed childcare spaces**

**Continue to search out new funding sources to grow programs**

**Seek and capitalize on opportunities to create more programming in outlying communities**

***Learning & Growth***

***Business Process***

***Financial Stewardship***

***Participant/Stakeholder***